

# Managing4Results™

## eLearning Course Overview

### Managing4Results™

A journey that imparts the critical knowledge, skills, and abilities for being a winning supervisor, manager, and leader in your organization.

#### COURSE MAIN MENU



Overview



Emotional Intelligence



M4R Overview



LASER



Coaching Mindset & LASER



M4R Practice



Trust



Coaching Skills Assessment



Listening



LASER & M4R Review



Commitments and Mastery Plan



Additional Resources

# How to Navigate Course

**Managing4Results™** From Development to Discipline

## Managing4Results™

A journey that imparts the critical knowledge, skills, and abilities for being a winning supervisor, manager, and leader in your organization.

### COURSE MAIN MENU

 1 Overview	 2 Emotional Intelligence	 3 M4R Overview	 4 LASER
 5 Coaching Mindset & LASER	 6 M4R Practice	 7 Trust	 8 Coaching Skills Assessment
 9 Listening	 10 LASER & M4R Review	 11 Commitments and Mastery Plan	 12 Additional Resources

© Insights4Results™

**INSTRUCTIONS**

**COURSE SUMMARY**

Click **Resources** at the top-right to access additional information about this course.

“ A journey that imparts the critical knowledge, skills, and abilities for being a winning supervisor, manager, and leader in your organization. ”

Use this Main Menu to navigate to the desired modules.

Review the general features of the course.

Read the course summary.

Click “Resources” at the top-right of the screen to access additional information about this course.



## Managing4Results™ From Development to Discipline

Managing4Results focuses on three distinct and interdependent managerial fundamentals. You will see 3 icons throughout this course.

### The 3 Fundamentals

- 1** **EQ**  **HOW TO BE:** How you present yourself in a coaching conversation, your emotional intelligence, your self-awareness, and your relationship awareness
- 2** **M4R**  **WHEN TO DO:** Through the Managing4Results™ Model, you will learn the behaviors required of you depending on the different ability and autonomy states of your employees
- 3** **LASER**  **WHAT TO DO:** Contained in the LASER coaching model, which walks you through the process of coaching your employees

© Insights4Results™



Notes:

---

---

---

---

---

---

---

---

---

---